



Real-Time Job Demand: March/April 2015



Economic Growth Region 9

Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley and Switzerland Counties

Spotlight on Frequent Job Openings in Health Care and Social Services for EGR 9

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Registered Nurses	Charge Nurse, Director of Nursing (DON), Emergency Department RN, Oncology RN, Operating Room Registered Nurse (OR RN), Public Health Nurse (PHN)	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients.	\$41,620	\$63,627	Associate's degree
Medical and Health Services Managers	Clinical Director, Director of Nursing, Health and Social Service Manager, Medical Records Manager, Mental Health Program Manager, Nurse Manager, Nutrition Services Manager, Office Manager	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.	\$50,149	\$89,024	Bachelor's degree
Home Health Aides	Caregiver, Certified Home Health Aide (CHHA), Certified Medical Aide (CMA), Certified Nurse's Aide (CNA), Home Attendant	Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status.	\$16,848	\$23,421	High school diploma

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Licensed Practical and Vocational Nurse	Charge Nurse; Clinic Licensed Practical Nurse, Clinic Nurse, Pediatric Licensed Practical Nurse	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse.	\$33,821	\$41,829	Postsecondary certificate
Personal Care Aides	Caregiver, Home Care Aide, Medication Aide, Personal Care Assistant	Assist the elderly, convalescents, or persons with disabilities with daily living activities at the person's home or in a care facility. Duties performed at a place of residence may include keeping house (making beds, doing laundry, washing dishes) and preparing meals.	\$16,827	\$19,386	High school diploma
Social and Human Services Assistants	Caseworker, Community Coordinator, Family Support Worker, Human Services Program Specialist	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services.	\$20,238	\$31,928	Bachelor's degree
Mental Health and Substance Abuse Social Workers	Case Manager, Clinical Social Worker, Counselor, Mental Health Therapist, Social Worker, Substance Abuse Counselor	Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education.	\$21,986	\$43,264	Master's degree

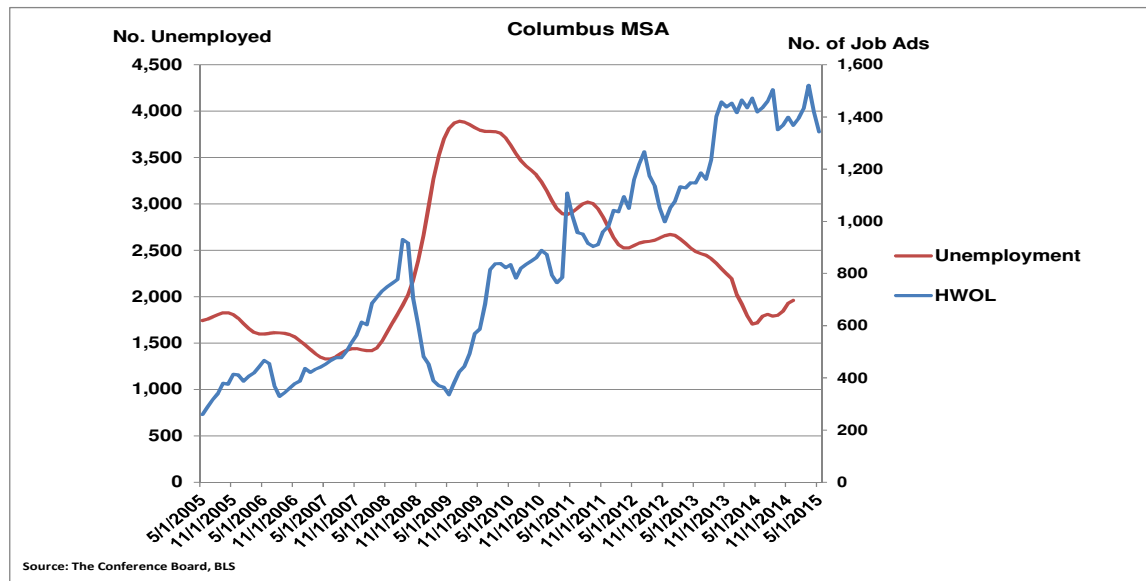
Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Occupational Therapists	Assistive Technology Trainer, Early Intervention Occupational Therapist, Industrial Rehabilitation Consultant	Assess, plan, organize, and participate in rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays.	\$53,934	\$79,435	Master's degree
Physical Therapists	Home Care Physical Therapist, Outpatient Physical Therapist, Pediatric Physical Therapist	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.	\$43,909	\$88,067	Master's degree
First-Line Supervisors of Administrative Support Workers	Accounts Payable Supervisor, Administrative Supervisor, Customer Service Manager, Office Manager	Directly supervise and coordinate the activities of clerical and administrative support workers.	\$27,830	\$52,374	Bachelor's degree

Key Hiring Employers	Key Hiring Industries
<ul style="list-style-type: none"> ▪ Trilogy Health Services ▪ Columbus Regional Hospital ▪ Schneck Medical Center ▪ Decatur County Memorial Hospital ▪ Kindred Healthcare ▪ The Mentor Network ▪ Genesis Healthcare ▪ Centerstone ▪ Ascension Health Services ▪ Silver Oaks Health 	<ul style="list-style-type: none"> ▪ General Medical & Surgical Hospitals ▪ Other Ambulatory Health Care Services ▪ Outpatient Care Centers ▪ Other Residential Care Facilities ▪ Offices of Physicians ▪ Nursing Care Facilities ▪ Home Health Care Services ▪ Continuing Care Retirement Communities ▪ Testing Laboratories ▪ Individual and Family Services

Top Skills in Demand*	Top Certifications in Demand
<ul style="list-style-type: none"> ▪ Geriatrics ▪ Critical Care ▪ Pediatrics ▪ Behavioral Health ▪ Patient Electronic Medical Records ▪ ICD9/ICD 10 ▪ Hemodialysis ▪ Meditech ▪ Quality Control ▪ Pharmacy Benefit Management 	<ul style="list-style-type: none"> ▪ Certified Registered Nurse ▪ Cardiopulmonary Resuscitation ▪ Licensed Practical Nurse ▪ Occupational Therapist Registered ▪ Physical Therapist Certification ▪ Nursing Administration ▪ Advanced Cardiac Life Support ▪ Pediatric Advanced Life Support ▪ Driver's License ▪ American Nurses Credentialing

*The skills listed are specialized and are in addition to baseline / soft skills in demand from employers. Statewide baseline skills in demand include: Communication Skills, Organizational Skills, Writing, Customer Service, Leadership, Problem Solving, Detail Oriented, Microsoft, Planning, and Multi-Tasking.

Supply and Demand



Sources

1. **Job Postings, Top Employers, Industries, Skills and Certifications in Demand:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)® Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCareerConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Wages:** Occupational Employment Statistics, Indiana Department of Workforce Development
3. **Education:** U.S. Bureau of Labor Statistics
4. **Job Titles and Descriptions:** O*NET Online



HOOSIERS BY THE NUMBERS

Your source for workforce data from the Indiana Department of Workforce Development

The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

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